

Department of the Treasury

PUBLIC DISCLOSURE COPY - STATE REGISTRATION NO. 48040 Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

2024 A For the 2023 calendar year, or tax year beginning JUL 1, 2023 and ending JUN Check if applicable C Name of organization D Employer identification number Address change RIDE CONNECTION BRIDGE Name change 46-3715050 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ termin-ated 503-528-1720 9955 NE GLISAN ST. 3,332,385. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amended return PORTLAND, OR 97220 H(a) Is this a group return Applica-tion pending F Name and address of principal officer: ANDREW NELSON Yes X No for subordinates? SAME AS C ABOVE Yes **H(b)** Are all subordinates included? Tax-exempt status: X = 501(c)(3) = 501(c)(insert no.) 4947(a)(1) or If "No," attach a list. See instructions J Website: HTTPS://RIDECONNECTION.ORG/ H(c) Group exemption number K Form of organization: X Corporation Other L Year of formation: 2013 M State of legal domicile: OR ☐ Trust Association Part I Summary Briefly describe the organization's mission or most significant activities: THE PURPOSE OF THIS ORGANIZATION Activities & Governance IS TO EXCLUSIVELY SUPPORT AND BENEFIT FINANCIALLY AND/ OR 2 if the organization discontinued its operations or disposed of more than 25% of its net assets. 8 3 Number of voting members of the governing body (Part VI, line 1a) 8 Number of independent voting members of the governing body (Part VI, line 1b) 4 Total number of individuals employed in calendar year 2023 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 0. 7h **Prior Year Current Year** 82. 71,044. Contributions and grants (Part VIII, line 1h) 8 3,369,028. 3,152,303. Program service revenue (Part VIII, line 2g) 12,950. 81,038. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 0. 0 11 3,304,385 3,382,060. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 0. 0. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 2,514,185. 2,622,697. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 1,030,214. 987,640. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 3,544,399. 3,610,337. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -162,339. -305,952. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 5 627,075. 496,230. Total assets (Part X, line 16) 443,150. 618,257. 21 Total liabilities (Part X, line 26) 三年 183,925. -122,027Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign ANDREW NELSON, Here Type or print name and title Date PTIN Print/Type preparer's name Preparer's signature P00540880 SANG AHN Paid self-employed Firm's name MCDONALD JACOBS, P.C. Firm's EIN 93-0900579 Preparer Firm's address 121 SW SALMON ST., STE 1100 Use Only Phone no. (503) 227-0581 PORTLAND, OR 97204 May the IRS discuss this return with the preparer shown above? See instructions X Yes

| Pom | rt III Statement of Program Service Accomplishments |
|-----|--|
| Pa | |
| | Check if Schedule O contains a response or note to any line in this Part III |
| 1 | Briefly describe the organization's mission: MUE DIDDOGE OF MUTC OPCANIZATION TO THE TOTAL STREET OF THE PROPERTY OF THE PROP |
| | THE PURPOSE OF THIS ORGANIZATION IS TO EXCLUSIVELY SUPPORT AND BENEFIT FINANCIALLY AND/OR OPERATIONALLY RIDE CONNECTION, INC., AN OREGON |
| | NON-PROFIT ORGANIZATION. IT DOES THIS BY EXPANDING THE AVAILABILITY OF |
| | TRANSPORTATION OPTIONS TO ITS CLIENTS AND BY PROVIDING TRANSPORTATION |
| | |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes X No |
| | |
| _ | If "Yes," describe these new services on Schedule O. |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No |
| _ | If "Yes," describe these changes on Schedule O. |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. |
| | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and |
| | revenue, if any, for each program service reported. |
| 4a | (Code:) (Expenses \$3, 369, 823. including grants of \$) (Revenue \$3, 152, 303.) |
| | ASSISTED RIDE CONNECTION, INC TO MEET THE TRANSPORTATION NEEDS OF EACH |
| | INDIVIDUAL BY OFFERING ADDITIONAL TRANSPORTATION OPTIONS AND INCREASING |
| | CAPACITY TO ENSURE EVERY PERSON HAS ACCESS TO RELIABLE AND ACCESSIBLE |
| | TRANSPORTATION WITHIN THE SERVICE AREA. ASSISTED RIDE CONNECTION TO |
| | ACHIEVE THE MYRIAD POSITIVE EFFECTS OF GAINING ACCESS TO |
| | TRANSPORTATION, WHICH ARE PERSONALLY SIGNIFICANT, LONG-LASTING, AND |
| | GLOBALLY BENEFICIAL. |
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| 4b | (Code:) (Expenses \$ including grants of \$) (Revenue \$) |
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| 4- | |
| 4c | (Code:) (Expenses \$ |
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| 4d | Other program services (Describe on Schedule O.) |
| | (Expenses \$ including grants of \$) (Revenue \$) |
| 4e | Total program service expenses 3,369,823. |

Form 990 (2023) RIDE CONNECTION BRIDGE Part IV Checklist of Required Schedules

| | | | Yes | No |
|-----|--|-----|-----|-----------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| | If "Yes," complete Schedule A | 1 | X | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | 2 | X | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | X |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | |
| | during the tax year? If "Yes," complete Schedule C, Part II | 4 | | X |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| | similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III | 5 | | X |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | | | |
| | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | X |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | X |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | | | |
| | Schedule D, Part III | 8 | | <u> X</u> |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | |
| | If "Yes," complete Schedule D, Part IV | 9 | | <u> X</u> |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | | | |
| | or in quasi-endowments? If "Yes," complete Schedule D, Part V | 10 | | X |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, | | | |
| | as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | 37 | |
| | Part VI | 11a | X | |
| b | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total | | | ., |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | X |
| С | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | | | ., |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | <u> </u> |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in | | | |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | Х | X |
| | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | Х | |
| 10- | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i> Did the organization obtain separate, independent audited financial statements for the tax year? <i>If</i> "Yes." <i>complete</i> | 11f | Λ | _ |
| ıza | | 12a | | x |
| h | Schedule D, Parts XI and XII Was the organization included in consolidated, independent audited financial statements for the tax year? | IZa | | |
| D | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | Х | |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | х |
| 14a | Pid the appropriate and office and because the state of the United Obstace | 14a | | X |
| b | | 174 | | |
| ~ | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | |
| | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | х |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | | | |
| | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | Х |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | | | |
| | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | Х |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | |
| | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions | 17 | | X |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | | | |
| | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | X |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | | | |
| | complete Schedule G, Part III | 19 | | X |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | X |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| | domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II | 21 | | X |

332003 12-21-23

Form 990 (2023) RIDE CONNECTION BR
Part IV Checklist of Required Schedules (continued)

| | · · · · · · | | Yes | No |
|------|---|----------|-----|---------|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | Х |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | Schedule J | 23 | Х | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | |
| | Schedule K. If "No," go to line 25a | 24a | | Х |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | |
| | any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | Х |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete | | | |
| | Schedule L, Part I | 25b | | х |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | х |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | | | |
| | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | |
| | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | х |
| 28 | Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, | | | |
| | instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> | | | |
| - | "Yes," complete Schedule L, Part IV | 28a | | х |
| b | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | X |
| | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i> | | | |
| | "Yes," complete Schedule L, Part IV | 28c | | х |
| 29 | Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M | 29 | Х | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | |
| - | contributions? If "Yes," complete Schedule M | 30 | | х |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete</i> | <u> </u> | | |
| - | Schedule N, Part II | 32 | | х |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | <u> </u> | | |
| - | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | х |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | | |
| ٠. | Part V, line 1 | 34 | Х | |
| 35 a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | х |
| | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | 554 | | <u></u> |
| | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | 000 | | |
| 55 | If "Yes," complete Schedule R, Part V, line 2 | 36 | | x |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| 0. | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | х |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? | <u> </u> | | |
| 00 | | 38 | х | |
| Pai | Note: All Form 990 filers are required to complete Schedule O 't V Statements Regarding Other IRS Filings and Tax Compliance | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | |
| | . , | | Yes | No |
| 1a | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable | | | |
| | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0 | | | |
| c | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | | | |
| _ | (gambling) winnings to prize winners? | 1c | | |
| | | | 000 | (2022) |

332004 12-21-23

Form 990 (2023) RIDE CONNECTION BRIDGE

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

| | | | | | Yes | No |
|-----------|--|------------|-------------------|------------|-----|------|
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | | | |
| | filed for the calendar year ending with or within the year covered by this return | 2a | 62 | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax return | ns? | | 2 b | Х | |
| За | Did the organization have unrelated business gross income of \$1,000 or more during the year? | | | За | | X |
| b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule | Ο. | | 3b | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other a | uthor | ity over, a | | | |
| | financial account in a foreign country (such as a bank account, securities account, or other financial a | ccou | nt)? | 4a | | X |
| b | If "Yes," enter the name of the foreign country | | | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Advanced in the Financi | ccour | ts (FBAR). | | | |
| 5а | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | | | 5a | | X |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction | | | 5b | | X |
| С | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | | | 5с | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the | e orga | anization solicit | | | |
| | any contributions that were not tax deductible as charitable contributions? | | | 6a | | X |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributi | | - | | | |
| _ | were not tax deductible? | | | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | _ | | v |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser | | | 7a | | X |
| b | | | | 7b | | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was | | | - . | | Х |
| | to file Form 8282? | 7d | 1 | 7c | | Λ |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | • | 70 | | Х |
| e f | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contribute organization, during the year, pay premiums, directly or indirectly, on a personal benefit contribute. | | :t? | 7e 7f | | X |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Fo | | 90 as required? | 7g | | - 21 |
| 9 h | If the organization received a contribution of qualified intellectual property, did the organization file of the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization of the or | | | 79 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained | | | | | |
| Ū | | - | | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | | | |
| а | | | | 9a | | |
| b | | | | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 | 10a | | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | 10b | | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | | | |
| а | Gross income from members or shareholders | 11a | | | | |
| b | Gross income from other sources. (Do not net amounts due or paid to other sources against | | | | | |
| | amounts due or received from them.) | 11b | | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form | 1041 | ? | 12a | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | 12b | | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | | | 13a | | |
| | Note: See the instructions for additional information the organization must report on Schedule O. | | | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the | 126 | 1 | | | |
| _ | organization is licensed to issue qualified health plans | 13b 13c | | | | |
| C 1/10 | Enter the amount of reserves on hand Did the organization receive any payments for indoor tanning services during the tax year? | | • | 1/10 | | Х |
| 14a b | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu. | | | 14a 14b | | -23 |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner | | | עדי | | |
| .0 | excess parachute payment(s) during the year? | | | 15 | | х |
| | If "Yes," see the instructions and file Form 4720, Schedule N. | | | | | |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment | inco | ne? | 16 | | Х |
| | If "Yes," complete Form 4720, Schedule O. | | | | | |
| 17 | Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac | tivitie | 3 | | | |
| | that would result in the imposition of an excise tax under section 4951, 4952 or 4953? | | | 17 | | |
| | If "Yes," complete Form 6069. | | | | | |
| | | | | | 000 | |

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 8 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 8 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors, trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? 6 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х The organization's CEO, Executive Director, or top management official 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16h Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed OR Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request __ Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records JIM NOWODWORSKI - 503-528-1720

Form **990** (2023)

97220

9955 NE GLISAN ST., PORTLAND, OR

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

| Check this box if neither the organization | on nor any related | orga | niza | tion | con | nper | sat | ed any current officer, d | irector, or trustee. | . |
|--|------------------------|--------------------------------|-----------------------|-------------|--------------|------------------------------|----------|---------------------------|----------------------------------|-----------------------|
| (A) | (B) | | | | C) | | | (D) | (E) | (F) |
| Name and title | Average | (do | | Pos heck | |) than | one | Reportable | Reportable | Estimated |
| | hours per | box | , unle | ss pei | rson i | is botl or/trus | n an | compensation | compensation | amount of |
| | week | - | T an | | 10010 | T | 100) | from | from related | other |
| | (list any hours for | lirecto | | | | L | | the organization | organizations (W-2/1099-MISC/ | compensation from the |
| | related | e or (| stee | | | satec | | (W-2/1099-MISC/ | 1099-NEC) | organization |
| | organizations | truste | al tru | | yee | nd mc | | 1099-NEC) | | and related |
| | below | Individual trustee or director | Institutional trustee | ia. | Key employee | Highest compensated employee | Je. | | | organizations |
| | line) | lhdi | Insti | Officer | Key | High | Former | | | |
| (1) JULIE WILCKE PILMER | 1.00 | 1 | | | | | | | | |
| CEO | 40.00 | | | X | | | | 0. | 175,078. | 13,570. |
| (2) JIM NOWODWORSKI | 1.00 |] | | | | | | | | |
| CFO | 40.00 | | | Х | | | | 0. | 155,384. | 22,240. |
| (3) LESLIE FOREN | 1.00 | 1 | | | | | | | _ | _ |
| CHAIR & INTERIM TREASURER | 3.00 | Х | | X | | | | 0. | 0. | 0. |
| (4) ALISON STOLL | 2.00 | 1 | | | | | | _ | _ | |
| FIRST VICE CHAIR | 2.00 | Х | | X | | _ | | 0. | 0. | 0. |
| (5) VICKI SCHMALL | 2.00 | l | | | | | | | | |
| SECRETARY | 2.00 | Х | | Х | | _ | | 0. | 0. | 0. |
| (6) PARK WOODWORTH | 2.00 | ļ | | | | | | | | |
| BOARD MEMBER | 1.00 | Х | | | | _ | | 0. | 0. | 0. |
| (7) CLAUDIA ROBERTSON | 1.00 | l | | | | | | | | |
| BOARD MEMBER | 1.00 | Х | | | | _ | | 0. | 0. | 0. |
| (8) RACHEL SMITH | 1.00 | l | | | | | | | | |
| BOARD MEMBER | 1.00 | Х | | | | _ | | 0. | 0. | 0. |
| (9) WEN-LIN WANG | 1.00 | ļ | | | | | | | | |
| BOARD MEMBER | 1.00 | Х | | | | _ | | 0. | 0. | 0. |
| (10) DANIEL LOUIS LIS | 1.00 | ļ | | | | | | | | |
| BOARD MEMBER | 1.00 | Х | | | | _ | | 0. | 0. | 0. |
| (11) JULIA PIRANI | 1.00 | l | | | | | | | | |
| BOARD MEMBER THROUGH 10/2023 | 1.00 | Х | | | | | | 0. | 0. | 0. |
| (12) STEVEN SATTERLEE | 1.00 | l | | | | | | | | |
| BOARD MEMBER THROUGH 4/2024 | 1.00 | Х | | | | ├ | | 0. | 0. | 0. |
| | | 4 | | | | | | | | |
| | | | | | | ├ | | | | |
| | | 4 | | | | | | | | |
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| | | 4 | | | | | | | | |
| | | | | | | - | | | | |
| | | 1 | | | | | | | | |
| | | - | | | | - | | | | |
| | | 1 | | | | | | | | |
| | | | | | | <u> </u> | <u> </u> | L | <u> </u> | 000 |

| Form 990 (2023) RIDE CONN | ECTION | BR | ID | GΕ | | | | | 46-37 | 15050 | Page 8 |
|--|---|------------------------------------|-----------------------|-----------------|---------------|------------------------|-------------|--|---|-------------------|--|
| Part VII Section A. Officers, Directors, Trust | | oloye | ees, | | | jhes | t C | ompensated Employee | s (continued) | | |
| (A) Name and title | Average hours per week (list any hours for related organizations below line) (B) Average hours per week (list any hours for related organizations below line) | | | | | than c s both | an | (D) Reportable compensation from the organization (W-2/1099-MISC/ 1099-NEC) | (E) Reportable compensatior from related organizations (W-2/1099-MIS0 1099-NEC) | othe compens | ted t of er sation he ation |
| | below line) | Individual | Institutional trustee | Officer | Key em ployee | Highest co employee | Former | , | | organiza | tions |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | 220 46 | 25.0 | |
| c Total from continuation sheets to Part VII d Total (add lines 1b and 1c) Total number of individuals (including but no compensation from the organization | , Section A | | | | | | | 0 • 0 • 0 • ceived more than \$100, | 330,46 | 0. | 310. 0. 310. |
| 3 Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for st. 4 For any individual listed on line 1a, is the su and related organizations greater than \$150 5 Did any person listed on line 1a receive or a rendered to the organization? If "Yes," com. | uch individual m of reportabl ,000? If "Yes, ccrue compen | e co " <i>coi</i> isatio | mpe mple | ensate ete S | tion Sche | and dule | oth J fe | er compensation from to or such individual ed organization or individ | he organization | 4 X | _ |
| Section B. Independent Contractors | | | | | | | | | | | |
| Complete this table for your five highest cor the organization. Report compensation for t | | | | | | | | | | ensation from | |
| Name and business | address | NC | ONE | <u> </u> | | | | (B) Description of s | ervices | (C) Compensati | on |
| | | | | | | | | | | | |
| Total number of independent contractors (ir \$100,000 of compensation from the organize) | • | ot lin | nited | l to t | thos 0 | | ted | above) who received mo | ore than | Form 990 | (0000) |

Form 990 (2023) RIDE CONNECTION BRIDGE
Part VIII Statement of Revenue

| | | | Check if Schedule O co | ntains a | response | or note to any lin | e in this Part VIII | | | |
|--|----|----------|--|------------|--------------|--------------------|---------------------|-------------------|------------------|--------------------------------------|
| | | | | | | oo.o to ay | (A) | (B) | (C) | (D) |
| | | | | | | | Total revenue | Related or exempt | Unrelated | Revenue excluded |
| | | | | | | | | function revenue | business revenue | from tax under sections 512 - 514 |
| | | | | | T. T | | | | | 30000013 3 12 3 14 |
| nts nts | | | Federated campaigns | | | | | | | |
| ira oui | | | Membership dues | | 1b | | | | | |
| s, (Am | | С | Fundraising events | | 1c | | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | | d | Related organizations | | 1d | 71,000. | | | | |
| s, (mil | | е | Government grants (contrib | utions) | 1e | | | | | |
| is Sign | | f | All other contributions, gifts, gr | ants, and | ı | | | | | |
| out the | | | similar amounts not included al | oove | 1f | 44. | | | | |
| Ξō | | а | Noncash contributions included in line | | 1g \$ | 71,000. | | | | |
| Š | | - | Total. Add lines 1a-1f | | <u> </u> | | 71,044. | | | |
| | | - | | | | Business Code | , - | | | |
| | 2 | _ | NON-EMERGENCY | мерт | CAT. | | 3,152,303. | 3 152 303. | | |
| /ice | | | | | | 403000 | 5,152,505 | 5,152,505. | | |
| Program Service Revenue | | b | | | | | | | | |
| n S | | С | | | | | | | | |
| jrar 3e∖ | | d | | | | | | | | |
| o L | e | | | | | | | | | |
| Δ | | f | All other program service re | venue | | | | | | |
| | | g | Total. Add lines 2a-2f | | | | 3,152,303. | | | |
| | 3 | | Investment income (including | ıg divide | ends, intere | st, and | | | | |
| | | | other similar amounts) | | | | 35,846. | | | 35,846. |
| | 4 | | Income from investment of | | | | | | | |
| | 5 | | Royalties | | | | | | | |
| | | | · | | (i) Real | (ii) Personal | | | | |
| | 6 | а | Gross rents | Sa 🗔 | | | | | | |
| | | | | 6b | | | | | | |
| | | | · · · · · · · · · · · · · · · · · · · | ic i | | | | | | |
| | | | Net rental income or (loss) | | | | | | | |
| | | | Gross amount from sales of | | Securities | (ii) Other | | | | |
| | ′ | a | | | Boodiffico | 73,192. | | | | |
| | | | , T | 7a | | 13,132. | | | | |
| | | D | Less: cost or other basis | | | 20 000 | | | | |
| ığ | | | and sales expenses | | | 28,000. | | | | |
| š | | | Gain or (loss) | | | 45,192. | 45 100 | | | 45 100 |
| her Revenue | | | Net gain or (loss) | | | I | 45,192. | | | 45,192. |
| þer | 8 | а | Gross income from fundraising | events | not | | | | | |
| ᅙ | | | including \$ | | _ of | | | | | |
| | | | contributions reported on lin | ne 1c). S | See | | | | | |
| | | | Part IV, line 18 | | 8a | | | | | |
| | | b | Less: direct expenses | | 8b | | | | | |
| | | С | Net income or (loss) from fu | ndraisir | ig events | | | | | |
| | 9 | а | Gross income from gaming | activitie | s. See | | | | | |
| | | | Part IV, line 19 | | I . | | | | | |
| | | b | Less: direct expenses | | | | | | | |
| | | | Net income or (loss) from ga | | | | | | | |
| | | | Gross sales of inventory, les | | | | | | | |
| | | _ | and allowances | | | | | | | |
| | | h | Less: cost of goods sold | | I . | | | | | |
| | | | Net income or (loss) from sa | | | | | | | |
| $\overline{}$ | | <u> </u> | Net income or (loss) from sa | iles of il | iveritory | Business Code | | | | |
| sn | 44 | _ | | | | Duomicos Code | | | | |
| e ne | " | | | | | | | | | |
| Miscellaneous Revenue | | b | | | | | | | | |
| Sce | | C | All other revenue | | | | | | | |
| Ž | | | All other revenue | | | | | | | |
| | 40 | е | Total Add lines 11a-11d | | | | 3,304,385. | 3 152 202 | 0. | 81,038. |
| | 12 | | Total revenue. See instructions | | | | p,,u4,,000. | P, 134,303. | ı 0. | 01,030. |

332009 12-21-23

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (C) Management and general expenses (D) Do not include amounts reported on lines 6b. Program service expenses Total expenses Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 2,082,302. 1,928,875. 153,427. Other salaries and wages 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 402,420. 368,106. 34,314. Other employee benefits 9 137,975. 127,809. 10,166. 10 Payroll taxes Fees for services (nonemployees): Management Legal 2,175. 2,175. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 23,154 23,154. column (A), amount, list line 11g expenses on Sch O.) 4,816. 4,816. Advertising and promotion 12 85,228. 85,091. 137. Office expenses 13 12,325. 12,325. Information technology 14 15 Royalties 42,124. 42,124. 16 Occupancy 1,017. 1,017. 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 4,805. 4,805. Conferences, conventions, and meetings 19 20 Payments to affiliates 21 173,910. 173,910. 22 Depreciation, depletion, and amortization 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 334,906. 334,906. VEHICLE EXPENSE EQUIPMENT & MAINTENANCE 298,354. 298,354. 4,826. 4,826. TRAINING С d All other expenses 3,610,337. 3,369,823. 240,514. 0. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2023)

Part X | Balance Sheet

| Par | rt X | Balance Sheet | | | | | |
|-----------------------------|------|--|-----------------|----------------------|---------------------------------|-----------|---------------------------|
| | | Check if Schedule O contains a response or | note to any lir | ne in this Part X | | | |
| | | | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | 923. | 1 | 22,203. | | |
| | 2 | Savings and temporary cash investments | | 2 | | | |
| | 3 | Pledges and grants receivable, net | 269,603. | 3 | 299,223. | | |
| | 4 | Accounts receivable, net | | 4 | | | |
| | 5 | Loans and other receivables from any curren | | | | | |
| | | trustee, key employee, creator or founder, su | bstantial con | tributor, or 35% | | | |
| | | controlled entity or family member of any of t | hese persons | | | 5 | |
| | 6 | Loans and other receivables from other disqu | ualified persor | ns (as defined | | | |
| | | under section 4958(f)(1)), and persons descri | bed in sectior | n 4958(c)(3)(B) | | 6 | |
| ts | 7 | Notes and loans receivable, net | | | | 7 | |
| Assets | 8 | Inventories for sale or use | | | | 8 | |
| Ä | 9 | Prepaid expenses and deferred charges | | | 52,335. | 9 | 1,500. |
| | 10a | Land, buildings, and equipment: cost or other | er | | | | |
| | | basis. Complete Part VI of Schedule D | 10a | 718,698. 545,394. | | | |
| | b | Less: accumulated depreciation | 10b | 545,394. | 304,214. | 10c | 173,304. |
| | 11 | Investments - publicly traded securities | | | 11 | | |
| | 12 | Investments - other securities. See Part IV, lir | | | 12 | | |
| | 13 | Investments - program-related. See Part IV, li | | 13 | | | |
| | 14 | Intangible assets | | 14 | | | |
| | 15 | Other assets. See Part IV, line 11 | | 15 | | | |
| | 16 | Total assets. Add lines 1 through 15 (must e | | | 627,075. | 16 | 496,230. |
| | 17 | Accounts payable and accrued expenses | | | 238,250. | 17 | 299,549. |
| | 18 | Grants payable | | 18 | | | |
| | 19 | Deferred revenue | | 19 | | | |
| | 20 | Tax-exempt bond liabilities | | | | 20 | |
| | 21 | Escrow or custodial account liability. Comple | | | | 21 | |
| es | 22 | Loans and other payables to any current or for | | | | | |
| Liabilities | | trustee, key employee, creator or founder, su | | · · | | | |
| jab. | | controlled entity or family member of any of t | | | | 22 | |
| _ | 23 | Secured mortgages and notes payable to un | | | | 23 | |
| | 24 | Unsecured notes and loans payable to unrela | | | | 24 | |
| | 25 | Other liabilities (including federal income tax, | | | | | |
| | | parties, and other liabilities not included on li | nes 17-24). C | omplete Part X | 204 000 | | 210 700 |
| | | of Schedule D | | | 204,900. 443,150. | | 318,708. |
| | 26 | Total liabilities. Add lines 17 through 25 | | X | 443,130. | 26 | 618,257. |
| ç | | Organizations that follow FASB ASC 958, o | cneck here | | | | |
| nce | 07 | and complete lines 27, 28, 32, and 33. | | | 183,925. | 07 | -122,027. |
| ala | 27 | | | | 103,923. | 27 | -122,027. |
| d B | 28 | | | L | | 28 | |
| Ē | | Organizations that do not follow FASB ASC | C 956, Check | nere | | | |
| οF | 20 | and complete lines 29 through 33. | do | | | 20 | |
| əts | 29 | Capital stock or trust principal, or current fur Paid-in or capital surplus, or land, building, o | | | | 29 | |
| \SS(| 30 | | | | 30 31 | | |
| Net Assets or Fund Balances | 31 | Retained earnings, endowment, accumulated Total net assets or fund balances | Г | 183,925. | 32 | -122,027. | |
| Ž | | Total liabilities and net assets/fund balances | | | 627,075. | 33 | 496,230. |
| | 33 | Total liabilities and het assets/fund balances | | | 021,013 | JJ | Form 990 (2023 |

| Pa | rt XI Reconciliation of Net Assets | | | | |
|----|---|----------|---------|-----|-------------|
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | |
| | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 3,30 | | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 3,61 | | |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | -30! | | |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | 18 | 3,9 | <u> 25.</u> |
| 5 | Net unrealized gains (losses) on investments | 5 | | | |
| 6 | Donated services and use of facilities | 6 | | | |
| 7 | Investment expenses | 7 | | | |
| 8 | Prior period adjustments | 8 | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | | | 0. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, | | | | |
| | column (B)) | 10 | -12 | 2,0 | 27. |
| Pa | rt XII Financial Statements and Reporting | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | <u></u> | | X |
| | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule | Ο. | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | | X |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | on a | | | |
| | separate basis, consolidated basis, or both: | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | X | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate | basis, | | | |
| | consolidated basis, or both: | | | | |
| | Separate basis X Consolidated basis Both consolidated and separate basis | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | audit, | | | 1 |
| | review, or compilation of its financial statements and selection of an independent accountant? | | 2c | X | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Sche | edule O. | | | |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the | | | | |
| | Uniform Guidance, 2 C.F.R. Part 200, Subpart F? | | . 3a | X | |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required | | | | 1 |
| | or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | | Х | |
| | | | Form | 990 | (2023) |

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number Name of the organization RIDE CONNECTION BRIDGE 46-3715050 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed in your governing document? (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other (described on lines 1-10 organization support (see instructions) support (see instructions) Yes above (see instructions)) RIDE CONNECTION, 94-3076771 7 INC. Х 0

0.

| (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization |
|---|
| fails to qualify under the tests listed below, please complete Part III.) |

| Sec | ction A. Public Support | | | | | | |
|------|--|---------------------------------------|-----------------|---------------------|----------------------|--------------------|-----------------|
| Cale | ndar year (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | | | | | | |
| 2 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 3 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | | | | | | |
| 5 | The portion of total contributions | | | | | | |
| | by each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | |
| | amount shown on line 11, | | | | | | |
| | column (f) | | | | | | |
| | Public support. Subtract line 5 from line 4. | | | | | | |
| | ction B. Total Support | ı | 1 | T | ı | <u> </u> | |
| | ndar year (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total |
| 7 | Amounts from line 4 | | | | | | |
| 8 | Gross income from interest, | | | | | | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties, | | | | | | |
| | and income from similar sources | | | | | | |
| 9 | Net income from unrelated business | | | | | | |
| | activities, whether or not the | | | | | | |
| | business is regularly carried on | | | | | | |
| 10 | Other income. Do not include gain | | | | | | |
| | or loss from the sale of capital | | | | | | |
| | assets (Explain in Part VI.) | | | | | | |
| | Total support. Add lines 7 through 10 | | , | | | | |
| | Gross receipts from related activities, | · · · · · · · · · · · · · · · · · · · | | | | 12 | |
| 13 | First 5 years. If the Form 990 is for the | | | | | | |
| Sec | organization, check this box and stop ction C. Computation of Publi | | | | | | |
| | Public support percentage for 2023 (I | | | column (f)) | | 14 | |
| | Public support percentage from 2022 | | | | | 15 | <u>%</u> % |
| | 33 1/3% support test - 2023. If the o | | | n line 13, and line | | | |
| 100 | stop here. The organization qualifies | - | | | | | |
| h | 33 1/3% support test - 2022. If the o | | - | | | | |
| ~ | and stop here. The organization qual | - | | | 11110 10 10 00 17070 | | |
| 17a | 10% -facts-and-circumstances test | • | | | | | |
| | and if the organization meets the fact | | | | | | |
| | meets the facts-and-circumstances te | | | = | | vivion the organiz | |
| b | 10% -facts-and-circumstances test | • | • | , | | | |
| | more, and if the organization meets the | _ | | | | | |
| | organization meets the facts-and-circu | | | | | | |
| 18 | Private foundation. If the organization | | | | | | s |
| | | | , | | | | (Form 990) 2023 |

332022 12-21-23

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Calendar year (or fiscal year beginning in) 1 Giffs, grants, contributions, and membership fees received. (On not include any "unusual grants.") 2 Gross necepts from admissions, more more of the company of the comp | Section A. Public Support | now, please comp | Diete Fart II.) | | | | |
|---|---|----------------------|----------------------|---------------------|----------|----------|-----------|
| 1 Gills, grants, contributions, and membership teer received. (Do not include any "unusual grants.") 2 Gross neceipts from admissions, formed, or facilities furnished in any activity that is related to the organization's trave-empt purpose 3 Gross receipts from activities that are not an unrelated trade or business under section 513 4 Tax revenues levied for the organization's trave-empt purpose incess under section 513 5 The value of services or facilities furnished by a governmental unit to the organization's benefit and either paid to or expended on its behalf or expended on the behalf of the organization without change of the organization of the organization without change of the organization organization of the organization organization organization organ | Calendar year (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total |
| include any 'unusual grants.') 2 Gross receipts from admissions, merchandise sold or services per formed, or facilities furnished in any activity that is related to the erganization's trax-exempt purpose 3 Gross receipts from activities that are not an unrelated trade or bus iness under section 513 4 Tax revenues levied for the organization's travescent purpose 5 The value of services or facilities furnished by a governmental unit to the organization without charge 6 Total. Add lines 1 through 5 7 A mounts included on lines 1,2, and 3 received from disqualified persons by American charge in lines 1 and 1,2 and 3 received from disqualified persons by American charge in lines 1 and 1,2 and 3 received from disqualified persons by American charge in lines 1 and 1,2 and 3 received from disqualified persons by American charge in lines 1 and 1,2 and 3 received from disqualified persons by American charge in lines 1 and 1,2 and 3 received from disqualified persons by American charge in lines 1 and 1,2 and 3 received from disqualified persons by American charge in lines 1 and 1,2 and 3 received from disqualified persons by American charge in lines 1 and 1,2 and 3 received from disqualified persons by American charge in lines 1 and 1,2 and 3 received from disqualified persons by American charge in lines 1 and 1,2 and 4,2 and 4,3 and 4,4 and | | | , , | | | | |
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| 15 Public support percentage for 2023 (line 8, column (f), divided by line 13, column (f)) 16 Public support percentage from 2022 Schedule A, Part III, line 15 Section D. Computation of Investment Income Percentage 17 Investment income percentage for 2023 (line 10c, column (f), divided by line 13, column (f)) 18 Investment income percentage from 2022 Schedule A, Part III, line 17 19a 33 1/3% support tests - 2023. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support tests - 2022. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization | | | | | | | |
| 16 Public support percentage from 2022 Schedule A, Part III, line 15 Section D. Computation of Investment Income Percentage 17 Investment income percentage for 2023 (line 10c, column (f), divided by line 13, column (f)) 18 Investment income percentage from 2022 Schedule A, Part III, line 17 19a 33 1/3% support tests - 2023. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support tests - 2022. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization | Section C. Computation of Public | <u>c Support Per</u> | rcentage | | | | |
| Section D. Computation of Investment Income Percentage 17 Investment income percentage for 2023 (line 10c, column (f), divided by line 13, column (f)) 18 Investment income percentage from 2022 Schedule A, Part III, line 17 19a 33 1/3% support tests - 2023. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support tests - 2022. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization | 15 Public support percentage for 2023 (lin | ne 8, column (f), c | divided by line 13, | column (f)) | | 15 | Ç |
| 17 Investment income percentage for 2023 (line 10c, column (f), divided by line 13, column (f)) 18 Investment income percentage from 2022 Schedule A, Part III, line 17 19a 33 1/3% support tests - 2023. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support tests - 2022. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization | | | | | | 16 | (|
| 18 Investment income percentage from 2022 Schedule A, Part III, line 17 19a 33 1/3% support tests - 2023. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support tests - 2022. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization | Section D. Computation of Inves | tment Income | e Percentage | | | | |
| 18 Investment income percentage from 2022 Schedule A, Part III, line 17 19a 33 1/3% support tests - 2023. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support tests - 2022. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization | 17 Investment income percentage for 20 | 23 (line 10c, colu | mn (f), divided by I | ine 13, column (f)) | | 17 | (|
| 19a 33 1/3% support tests - 2023. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization | | | | | | | (|
| more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support tests - 2022. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization | | | | | | | |
| b 33 1/3% support tests - 2022. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization | | | | | | | |
| line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization | | | | | | | |
| F | | | | | | | |
| | | | | | | | |

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Schedule A (Form 990) 2023

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| | V | |
|------------|----------|------|
| | Yes | No |
| | | |
| 1 | Х | |
| | | |
| 2 | | Х |
| | | |
| 3a | | X |
| | | |
| 3b | | |
| | | |
| 3c | | |
| 10 | | Х |
| 4a | | Λ |
| | | |
| 4b | | |
| 4. | | |
| 4c | | |
| | | |
| 5a | | X |
| | | |
| 5b | | |
| 5c | | |
| 6 | | Х |
| | | |
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| | | |
| 10a | | Х |
| 10b | | |
| le A (Forn | n 000) | 2022 |

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| Par | t IV | Supporting Organizations (continued) | | | |
|------|--------|---|-----------|-----|----|
| | | | | Yes | No |
| 11 | Has t | the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A per | rson who directly or indirectly controls, either alone or together with persons described on lines 11b and | | | |
| | 11c b | below, the governing body of a supported organization? | 11a | | X |
| b | A fan | nily member of a person described on line 11a above? | 11b | | X |
| С | A 359 | % controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide | | | |
| | detail | il in Part VI. | 11c | | X |
| Sect | ion | B. Type I Supporting Organizations | | | |
| | | | | Yes | No |
| 1 | Did th | he governing body, members of the governing body, officers acting in their official capacity, or membership of one or | | | |
| | | e supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, | | | |
| | | etors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) etively operated, supervised, or controlled the organization's activities. If the organization had more than one supported | | | |
| | | nization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the | | | |
| | - | orted organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | X | |
| 2 | Did th | he organization operate for the benefit of any supported organization other than the supported | | | |
| | orgar | nization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | | |
| | Part ' | VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | | | |
| _ | supe | rvised, or controlled the supporting organization. | 2 | | X |
| Sect | ion | C. Type II Supporting Organizations | | | |
| | | | | Yes | No |
| 1 | Were | e a majority of the organization's directors or trustees during the tax year also a majority of the directors | | | |
| | or tru | ustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | or ma | anagement of the supporting organization was vested in the same persons that controlled or managed | | | |
| | the s | upported organization(s). | 1 | | |
| Sect | ion | D. All Type III Supporting Organizations | | | |
| | | | | Yes | No |
| 1 | Did th | he organization provide to each of its supported organizations, by the last day of the fifth month of the | | | |
| | orgar | nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | year, | (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| | orgar | nization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | | e any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | orgar | nization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| | | organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By re | eason of the relationship described on line 2, above, did the organization's supported organizations have a | | | |
| | - | ficant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | | me or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| Cool | | orted organizations played in this regard. E. Type III Functionally Integrated Supporting Organizations | 3 | | |
| Seci | | 7 | | | |
| 1 | Chec | ck the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). | | | |
| a | Н | The organization satisfied the Activities Test. Complete line 2 below. | | | |
| b | H | The organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| C | | The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins | struction | | Na |
| 2 | | vities Test. Answer lines 2a and 2b below. | | Yes | No |
| а | | substantially all of the organization's activities during the tax year directly further the exempt purposes of | | | |
| | | supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify e supported organizations and explain how these activities directly furthered their exempt purposes, | | | |
| | | the organization was responsive to those supported organizations, and how the organization determined | | | |
| | | the organization was responsive to those supported organizations, and now the organization determined these activities constituted substantially all of its activities. | 2a | | |
| b | | he activities described on line 2a, above, constitute activities that, but for the organization's involvement, | | | |
| - | | or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in | | | |
| | _ | VI the reasons for the organization's position that its supported organization(s) would have engaged in | | | |
| | | e activities but for the organization's involvement. | 2b | | |
| 3 | | nt of Supported Organizations. Answer lines 3a and 3b below. | | | |
| | | he organization have the power to regularly appoint or elect a majority of the officers, directors, or | | | |
| | | ees of each of the supported organizations? If "Yes" or "No" provide details in Part VI. | За | | |
| b | | he organization exercise a substantial degree of direction over the policies, programs, and activities of each | | | |
| | | supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard. | 3b | | |

| Par | t V Type III Non-Functionally Integrated 509(a)(3) Supportin | g Organi | zations | |
|-------|--|---------------|----------------------------------|--------------------------------|
| 1 | Check here if the organization satisfied the Integral Part Test as a qualifyin | g trust on N | ov. 20, 1970 (<i>explain in</i> | Part VI). See instructions. |
| | All other Type III non-functionally integrated supporting organizations must | t complete S | Sections A through E. | |
| Secti | on A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3. | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or | | | |
| | collection of gross income or for management, conservation, or | | | |
| | maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Secti | on B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | |
| | instructions for short tax year or assets held for part of year): | | | |
| а | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| с | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other factors | | | |
| | (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, | | | |
| | see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 0.035. | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Secti | on C - Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| 2 | Enter 0.85 of line 1. | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | |
| | emergency temporary reduction (see instructions). | 6 | | |
| 7 | Check here if the current year is the organization's first as a non-functional | ly integrated | d Type III supporting orga | anization (see |

Schedule A (Form 990) 2023

instructions).

Schedule A (Form 990) 2023

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Employer identification number

RIDE CONNECTION BRIDGE 46-3715050 Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

religious, charitable, etc., contributions totaling \$5,000 or more during the year \$

is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)

Schedule B (Form 990) (2023)

Name of organization Employer identification number

| RIDE | CONNECTION BRIDGE | 4 | 6-3715050 |
|-------------------|---|----------------------------|--|
| Part I | Contributors (see instructions). Use duplicate copies of Part I if addition | onal space is needed. | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 1 | | \$71,000. | Person Payroll Noncash X (Complete Part II for noncash contributions.) |
| (a) <u>No.</u> | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |

Page 3

Name of organization Employer identification number

RIDE CONNECTION BRIDGE

46-3715050

| Part II | Noncash Property (see instructions). Use duplicate copies of Part II if | additional space is needed. | |
|------------------------------|---|---|------------------------------|
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | WHEELCHAIR VAN | | |
| 1 | | \$ | _06/25/24_ |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| 323453 12-20 | | \$ | Schadula B (Form 990) (2023) |

Page 4

Name of organization **Employer identification number** RIDE CONNECTION BRIDGE 46-3715050 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (d) Description of how gift is held (c) Use of gift Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

323454 12-26-23

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

RIDE CONNECTION BRIDGE

Employer identification number 46-3715050

| Par | t I Organizations Maintaining Donor Advised Fur | nds or Other Similar Funds | or Accounts. Complete if the |
|-----|---|---|------------------------------------|
| | organization answered "Yes" on Form 990, Part IV, line 6. | | |
| | | (a) Donor advised funds | (b) Funds and other accounts |
| 1 | Total number at end of year | | |
| 2 | Aggregate value of contributions to (during year) | | |
| 3 | Aggregate value of grants from (during year) | | |
| 4 | Aggregate value at end of year | | |
| 5 | Did the organization inform all donors and donor advisors in writing | that the assets held in donor advise | ed funds |
| | are the organization's property, subject to the organization's exclus | sive legal control? | Yes No |
| 6 | Did the organization inform all grantees, donors, and donor advisors | s in writing that grant funds can be | used only |
| | for charitable purposes and not for the benefit of the donor or dono | or advisor, or for any other purpose of | conferring |
| | | | |
| Par | t II Conservation Easements. Complete if the organization | tion answered "Yes" on Form 990, F | Part IV, line 7. |
| 1 | Purpose(s) of conservation easements held by the organization (che | | |
| | Preservation of land for public use (for example, recreation or | reducation) Preservation of | a historically important land area |
| | Protection of natural habitat | Preservation of | a certified historic structure |
| | Preservation of open space | | |
| 2 | Complete lines 2a through 2d if the organization held a qualified co | nservation contribution in the form | |
| | day of the tax year. | | Held at the End of the Tax Year |
| _ | | | |
| b | | | |
| C | Number of conservation easements on a certified historic structure | | 2c |
| d | Number of conservation easements included on line 2c acquired af | | |
| • | on a historic structure listed in the National Register | | |
| 3 | Number of conservation easements modified, transferred, released, | , extinguished, or terminated by the | organization during the tax |
| | year | t to to oak at | |
| 4 | Number of states where property subject to conservation easement | | |
| 5 | Does the organization have a written policy regarding the periodic r | | Yes No |
| 6 | violations, and enforcement of the conservation easements it holds Staff and volunteer hours devoted to monitoring, inspecting, handli | | |
| U | Stan and volunteer nours devoted to monitoring, inspecting, manding | ng or violations, and emorcing cons | ervation easements during the year |
| 7 | Amount of expenses incurred in monitoring, inspecting, handling of | f violations, and enforcing conservat | tion easements during the year |
| • | 7 thount of expenses mounted in monitoring, inspecting, harding of | violations, and officioning conscivat | non casements daring the year |
| 8 | Does each conservation easement reported on line 2d above satisfy | v the requirements of section 170(h) |)(4)(B)(i) |
| _ | and section 170(h)(4)(B)(ii)? | | |
| 9 | In Part XIII, describe how the organization reports conservation eas | | |
| | balance sheet, and include, if applicable, the text of the footnote to | • | |
| | organization's accounting for conservation easements. | 3 | |
| Par | | Historical Treasures, or Ot | her Similar Assets. |
| | Complete if the organization answered "Yes" on Form 990, F | Part IV, line 8. | |
| 1a | If the organization elected, as permitted under FASB ASC 958, not | to report in its revenue statement a | nd balance sheet works |
| | of art, historical treasures, or other similar assets held for public exh | nibition, education, or research in fu | rtherance of public |
| | service, provide in Part XIII the text of the footnote to its financial st | atements that describes these item | S. |
| b | If the organization elected, as permitted under FASB ASC 958, to re | eport in its revenue statement and b | palance sheet works of |
| | art, historical treasures, or other similar assets held for public exhib | ition, education, or research in furth | erance of public service, |
| | provide the following amounts relating to these items. | | |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | \$ |
| | | | |
| 2 | If the organization received or held works of art, historical treasures | | |
| | the following amounts required to be reported under FASB ASC 95 | 8 relating to these items: | |
| а | Revenue included on Form 990, Part VIII, line 1 | | \$ |
| b | Assets included in Form 990, Part X | | \$ |
| LHA | For Paperwork Reduction Act Notice, see the Instructions for Fe | orm 990. | Schedule D (Form 990) 2023 |

| Par | rt III Organizations Maintaining | Collections of Ar | t, Historical T | reasures, or | r Other | Similar | Assets | (continu | ued) | |
|-----|---|-----------------------------|-----------------------|--------------------|--------------|---------------------|-------------|----------|-------|----------|
| 3 | Using the organization's acquisition, acce | ession, and other record | s, check any of t | ne following that | make sig | gnificant u | ise of its | | | |
| | collection items (check all that apply). | | | | | | | | | |
| а | Public exhibition | d | I Loan or | exchange progra | am | | | | | |
| b | Scholarly research | е | Other_ | | | | | | | |
| С | Preservation for future generations | | | | | | | | | |
| 4 | Provide a description of the organization' | s collections and explair | n how they furthe | r the organization | n's exem | pt purpos | se in Part | XIII. | | |
| 5 | During the year, did the organization solid | cit or receive donations of | of art, historical ti | easures, or othe | er similar a | assets | | | | |
| | to be sold to raise funds rather than to be | e maintained as part of the | ne organization's | collection? | | | | Yes | | No |
| Par | rt IV Escrow and Custodial Arr | angements Comple | te if the organiza | tion answered "` | Yes" on F | orm 990, | Part IV, li | ne 9, or | | |
| | reported an amount on Form 990, | Part X, line 21. | | | | | | | | |
| 1a | Is the organization an agent, trustee, cus | todian, or other intermed | diary for contribu | tions or other as | sets not i | ncluded | | | | |
| | on Form 990, Part X? | | | | | | | Yes | | No |
| b | If "Yes," explain the arrangement in Part | | | | | | | | | |
| | | | | | | | | Amount | | |
| С | Beginning balance | | | | | 1c | | | | |
| d | Additions during the year | | | | | 1d | | | | |
| | Distributions during the year | | | | | | | | | |
| f | | | | | | 1f | | | | |
| 2a | Did the organization include an amount of | | | | | y? | | Yes | | No |
| b | If "Yes," explain the arrangement in Part | XIII. Check here if the ex | planation has be | en provided in P | art XIII | | | | | |
| Par | rt V Endowment Funds Comple | te if the organization ans | swered "Yes" on | Form 990, Part I | IV, line 10 |). | | | | |
| | | (a) Current year | (b) Prior year | (c) Two year | rs back (| (d) Three y | ears back | (e) Four | years | back |
| 1a | Beginning of year balance | | | | | | | | | |
| | Contributions | | | | | | | | | |
| | Net investment earnings, gains, and losse | | | | | | | | | |
| d | Grants or scholarships | | | | | | | | | |
| | Other expenditures for facilities | | | | | | | | | |
| | and programs | | | | | | | | | |
| f | | | | | | | | | | |
| g | | | | | | | | | | |
| 2 | Provide the estimated percentage of the | | e (line 1g, columr | ı (a)) held as: | • | | | • | | |
| а | Board designated or quasi-endowment | | % | · // | | | | | | |
| b | Permanent endowment | % | _ | | | | | | | |
| С | Term endowment | | | | | | | | | |
| | The percentages on lines 2a, 2b, and 2c | should equal 100%. | | | | | | | | |
| За | Are there endowment funds not in the po | • | ation that are held | d and administer | ed for the | 9 | | | | |
| | organization by: | · · | | | | | | [| Yes | No |
| | (i) Unrelated organizations? | | | | | | | 3a(i) | | |
| | (m) D | | | | | | | 3a(ii) | | |
| b | If "Yes" on line 3a(ii), are the related orga | | | | | | | | | |
| 4 | Describe in Part XIII the intended uses of | | | | | | | | | |
| Par | rt VI Land, Buildings, and Equi | | | | | | | | | |
| | Complete if the organization answ | ered "Yes" on Form 990 | , Part IV, line 11a | a. See Form 990 | , Part X, I | ine 10. | | | | |
| | Description of property | (a) Cost or o | ther (b) C | ost or other | (c) Ac | cumulate | ed | (d) Book | valu | <u>—</u> |
| | , | basis (investr | | sis (other) | | reciation | | ` , | | |
| 1a | Land | | | | | | | | | |
| | Buildings | | | | | | | | | |
| | Leasehold improvements | | | | | | | | | |
| | Equipment | | | 52,273. | | 44,07 | 76. | 8 | ,1 | 97. |
| | Other | | | 666,425. | 5 | 01,31 | | 165 | | 07. |
| | Add lines to through to (0.1 (1) | | | (2)) | | , , | | 172 | , - | 0.4 |

Schedule D (Form 990) 2023

| Schedule D (Form 990) 2023 RIDE CONNECT Part VII Investments - Other Securities | TOM DETDGE | 40- | -3715050 Page |
|---|---------------------------|--|----------------------|
| Complete if the organization answered "Yes" o | n Form 990 Part IV line | 11b See Form 990 Part X line 12 | |
| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end- | of-vear market value |
| 1) Financial derivatives | () | ' | , |
| 2) Closely held equity interests | | | |
| 3) Other | | | |
| (A) | | | |
| (B) | | | |
| (C) | | | |
| (D) | | | |
| (E) | | | |
| (F) | | | |
| (G) | | | |
| (H) | | | |
| otal. (Col. (b) must equal Form 990, Part X, line 12, col. (B)) | | | |
| Part VIII Investments - Program Related. | | • | |
| Complete if the organization answered "Yes" o | n Form 990, Part IV, line | 11c. See Form 990, Part X, line 13. | |
| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end- | of-year market value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| otal. (Col. (b) must equal Form 990, Part X, line 13, col. (B)) | | | |
| Part IX Other Assets | | | |
| Complete if the organization answered "Yes" o | | 11d. See Form 990, Part X, line 15. | |
| (a) D | Description | | (b) Book value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| otal. (Column (b) must equal Form 990, Part X, line 15, col. | (B)) | | |
| Part X Other Liabilities | | | |
| Complete if the organization answered "Yes" o | n Form 990, Part IV, line | 11e or 11f. See Form 990, Part X, line 25. | |
| . (a) Description of liability | | | (b) Book value |
| (1) Federal income taxes | | | 040 = |
| (2) DUE TO RIDE CONNECTION | | | 318,708 |
| | | I I | |
| (3) | | | |

| (2) DUE TO RIDE CONNECTION 318,70 (3) (4) (5) (6) | |
|--|------------|
| (4) (5) | 08. |
| (5) | |
| | |
| <u>(6)</u> | |
| | |
| (/) | |
| (8) | |
| (9) | |
| Total. (Column (b) must equal Form 990, Part X, line 25, col. (B)) | <u>08.</u> |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2023

| Par | rt XI | Reconciliation of Revenue per Audited Financial State | ements With Rever | nue per Return | |
|-------|----------|--|---------------------------|--|-----------|
| | | Complete if the organization answered "Yes" on Form 990, Part IV, line | e 12a. | | |
| 1 | Total | revenue, gains, and other support per audited financial statements | | 1 | |
| 2 | Amou | nts included on line 1 but not on Form 990, Part VIII, line 12: | | | |
| а | Net u | nrealized gains (losses) on investments | 2a | | |
| b | Dona | ed services and use of facilities | 2b | | |
| С | Reco | veries of prior year grants | 2c | | |
| d | Other | (Describe in Part XIII.) | 2d | | |
| е | Add li | nes 2a through 2d | | 2e | |
| 3 | Subtr | act line 2e from line 1 | | 3 | |
| 4 | Amou | nts included on Form 990, Part VIII, line 12, but not on line 1: | | | |
| а | Invest | ment expenses not included on Form 990, Part VIII, line 7b | 4a | | |
| b | Other | (Describe in Part XIII.) | 4b | | |
| С | Add li | nes 4a and 4b | | 4c | |
| 5 | Total | revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | | 5 | |
| Pa | rt XII | Reconciliation of Expenses per Audited Financial Sta | - | nses per Return | |
| | | Complete if the organization answered "Yes" on Form 990, Part IV, line | | | |
| 1 | Total | expenses and losses per audited financial statements | | 1 | |
| 2 | Amou | nts included on line 1 but not on Form 990, Part IX, line 25: | | | |
| а | Dona | ed services and use of facilities | 2a | | |
| b | Prior | year adjustments | 2b | | |
| С | Other | losses | 2c | | |
| d | Other | (Describe in Part XIII.) | 2d | | |
| е | Add li | nes 2a through 2d | | 2e | |
| 3 | Subtr | act line 2e from line 1 | | 3 | |
| 4 | | nts included on Form 990, Part IX, line 25, but not on line 1: | 1 1 | | |
| а | Invest | ment expenses not included on Form 990, Part VIII, line 7b | 4a | | |
| b | Other | (Describe in Part XIII.) | 4b | | |
| С | Add li | nes 4a and 4b | | 4c | |
| 5 | Total | expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 | .) | 5 | |
| Pa | rt XIII | Supplemental Information | | | |
| | | descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4 | | ; Part V, line 4; Part X, line 2; Part X | ΧI, |
| lines | 2d and | 4b; and Part XII, lines 2d and 4b. Also complete this part to provide an | y additional information. | | |
| | | | | | |
| | | T TATE 0 | | | |
| PAF | RT X | , LINE 2: | | | |
| | | | | D.T.G. [7.40.G.] 2.660.TT.T.T. | |
| THE | S OR | GANIZATION FOLLOWS THE PROVISIONS OF | FASB ASC TO | PIC 740S ACCOUNTIN | NG |
| | | | | 3 mnp mun | |
| FOF | K UN | CERTAINTY IN INCOME TAXES. MANAGEME | NT HAS EVALUA | ATED THE | |
| ΛD. | 7 7 RT | ZAMIONIA MAY DOGIMIONA AND GONGLIDER | miiam miinda | ADE NO INCEDENTALI | TT 7. 3.7 |
| ORC | ZAIN T | ZATION'S TAX POSITIONS AND CONCLUDED | THAT THERE | ARE NO UNCERTAIN | TAX |
| D (| ידשד | ONC MILAM DECLIEDE ADTICOMENO MO MILE E | TATAMOTAT CMA | MEMENMO MO COMDIN | |
| PU | 2 T.T. T | ONS THAT REQUIRE ADJUSTMENT TO THE F | INANCIAL STA | TEMENTS TO COMPLY | |
| T II | ת זוח | DOMESTONS OF MILE MODES | | | |
| MΤ. | l'H P | ROVISIONS OF THIS TOPIC. | | | |
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SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

ZUZ3

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information.

RIDE CONNECTION BRIDGE

 $Employer\ identification\ number \\ 46-3715050$

| Pa | art I Questions Regarding Compensation | | | |
|----|---|-----|-----|----|
| | | | Yes | No |
| 1a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, | | | |
| | Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. | | | |
| | First-class or charter travel Housing allowance or residence for personal use | | | |
| | Travel for companions Payments for business use of personal residence | | | |
| | Tax indemnification and gross-up payments Health or social club dues or initiation fees | | | l |
| | Discretionary spending account Personal services (such as maid, chauffeur, chef) | | | |
| | | | | l |
| b | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or | | | |
| | reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain | 1b | | |
| 2 | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, | | | |
| | trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? | 2 | | |
| | | | | |
| 3 | Indicate which, if any, of the following the organization used to establish the compensation of the organization's | | | |
| | CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to | | | |
| | establish compensation of the CEO/Executive Director, but explain in Part III. | | | l |
| | Compensation committee Written employment contract | | | |
| | Independent compensation consultant X Compensation survey or study | | | |
| | Form 990 of other organizations Approval by the board or compensation committee | | | |
| | | | | |
| 4 | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing | | | |
| | organization or a related organization: | _ | | 37 |
| a | Receive a severance payment or change-of-control payment? | 4a | | X |
| b | Participate in or receive payment from a supplemental nonqualified retirement plan? | 4b | | X |
| С | Participate in or receive payment from an equity-based compensation arrangement? | 4c | | |
| | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. | | | l |
| | Only position F04(a)(2), F04(a)(4), and F04(a)(90) argonizations must consulate lines F.0. | | | |
| 5 | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | l |
| 5 | contingent on the revenues of: | | | l |
| • | | 5a | | х |
| | | 5b | | X |
| | If "Yes" on line 5a or 5b, describe in Part III. | 5.5 | | |
| 6 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | l |
| · | contingent on the net earnings of: | | | l |
| а | The organization? | 6a | | Х |
| | Any related organization? | 6b | | Х |
| _ | If "Yes" on line 6a or 6b, describe in Part III. | | | |
| 7 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments | | | |
| | not described on lines 5 and 6? If "Yes," describe in Part III | 7 | | Х |
| 8 | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the | | | |
| | initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III | 8 | | Х |
| 9 | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in | | | |
| | Regulations section 53,4958-6(c)? | 9 | | |

LHA 332111 11-06-23

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| | (B) Breakdown of V | V-2 and/or 1099-MIS compensation | C and/or 1099-NEC | (C) Retirement and other deferred | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | in column (B) |
|----------------------------|--------------------------|-------------------------------------|-------------------------------------|-----------------------------------|-------------------------|---------------------------------|---|
| (A) Name and Title | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | compensation | | | reported as deferred on prior Form 990 |
| (1) JULIE WILCKE PILMER (i | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| CEO (ii | | | 0. | 7,031. | 6,539. | 188,648. | 0. |
| (2) JIM NOWODWORSKI (i | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| CFO (iii | 155,384. | 0. | 0. | 6,364. | 15,876. | 177,624. | 0. |
| į (i, | | | | | | | |
| (ii | | | | | | | |
| (i) | | | | | | | |
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| Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. |
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SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

2023

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

| | RIDE CONNECT. | TON BK | IDGE | | 46-3 | /T20 | 50 | |
|-----------------|--|-------------------------------|---|--|---|------|----------|----------|
| Pai | t I Types of Property | | | | | | | |
| | | (a) Check if applicable | (b) Number of contributions or items contributed | (c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g | (d) Method of de noncash contribu | | • | 6 |
| 1 | Art - Works of art | | | | | | | |
| 2 | Art - Historical treasures | | | | | | | |
| 3 | Art - Fractional interests | | | | | | | |
| 4 | Books and publications | | | | | | | |
| 5 | Clothing and household goods | | | | | | | |
| 6 | Cars and other vehicles | X | 1 | 71,000. | FMV | | | |
| 7 | Boats and planes | | | | | | | |
| 8 | Intellectual property | | | | | | | |
| 9 | Securities - Publicly traded | | | | | | | |
| 10 | Securities - Closely held stock | | | | | | | |
| 11 | Securities - Partnership, LLC, or | | | | | | | |
| | trust interests | | | | | | | |
| 12 | Securities - Miscellaneous | | | | | | | |
| 13 | Qualified conservation contribution - | | | | | | | |
| | Historic structures | | | | | | | |
| 14 | Qualified conservation contribution - Other | | | | | | | |
| 15 | Real estate - Residential | | | | | | | |
| 16 | Real estate - Commercial | | | | | | | |
| 17 | Real estate - Other | | | | | | | |
| 18 | Collectibles | | | | | | | |
| 19 | Food inventory | | | | | | | |
| 20 | Drugs and medical supplies | | | | | | | |
| 21 | Taxidermy | | | | | | | |
| 22 | Historical artifacts | | | | | | | |
| 23 | Scientific specimens | | | | | | | |
| 24 | Archeological artifacts | | | | | | | |
| 25 | | | | | | | | |
| 26 | ` | | | | | | | |
| 20 27 | · · · · · · · · · · · · · · · · · · · | | | | | | | |
| | Other () | | | | | | | |
| <u>28</u> 29 | Other () | otion duvino | the tay year for a | antributions | | | | |
| 29 | Number of Forms 8283 received by the organization completed Form 828 | _ | • | | | | | |
| | for which the organization completed Form 626 | os, Part V, D | onee Acknowledg | ement 29 | | 1 | V | NI- |
| 20- | Device the constitution of the constitution of the least | | | autaal in Daut I. linaa 4 thus | h 00 that it | | Yes | NO |
| 30a | During the year, did the organization receive by | | | | | | | |
| | must hold for at least 3 years from the date of t | | | | | 00 | | v |
| | exempt purposes for the entire holding period? | | | | | 30a | | <u> </u> |
| | If "Yes," describe the arrangement in Part II. | aliatit | andrea Marine de | af amount and a section of the secti | :0 | | | v |
| 31 | Does the organization have a gift acceptance p | • | • | • | ions? | 31 | | <u> </u> |
| 32a | Does the organization hire or use third parties of | | • | | | | | 77 |
| | contributions? | | | | | 32a | | <u>X</u> |
| | If "Yes," describe in Part II. | | | | | | | |
| 33 | If the organization didn't report an amount in co | olumn (c) for | a type of property | for which column (a) is chec | cked, | | | |
| | describe in Part II. | | | | | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2023

332142 09-11-23

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

RIDE CONNECTION BRIDGE

Employer identification number 46-3715050

| FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: |
|---|
| OPERATIONALLY RIDE CONNECTION, INC., AN OREGON NON-PROFIT ORGANIZATION. |
| FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: SERVICES, ESPECIALLY IN RURAL AREAS. |
| |
| FORM 990, PART VI, SECTION B, LINE 11B: |
| A COPY OF THE 990 IS PROVIDED TO THE FULL BOARD OF DIRECTORS AND THE |
| AUDIT/FINANCE COMMITTEE PRIOR TO FILING WITH THE IRS. |
| FORM 990, PART VI, SECTION B, LINE 12C: |
| THE BOARD OF DIRECTORS REVIEWS POTENTIAL CONFLICT OF INTEREST ISSUES ON AN |
| ONGOING BASIS. |
| |
| FORM 990, PART VI, SECTION B, LINE 15: |
| A REVIEW IS CONDUCTED ANNUALLY. INCREASE MAXIMUMS ARE SET DURING EACH |
| BUDGET CYCLE BASED ON THE FUNDING AVAILABLE. ON AVERAGE, IT IS A MAXIMUM 3% |
| INCREASE. |
| |
| FORM 990, PART VI, SECTION C, LINE 19: |
| GOVERNING DOCUMENTS ARE AVAILABLE AT THE OFFICE OF RIDE CONNECTION, INC. |
| AND ARE FURNISHED UPON REASONABLE REQUEST. |
| FORM 990, PART XII, LINE 2C: |
| THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR. |

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

| RIDE CONNECTIO | N BRIDGE | | | | 4 | 6-3/T20 | 50 | |
|--|--------------------------------------|---|-------------------------------|---------------------------------------|------------|------------------------------|------------------------------------|-------|
| Part I Identification of Disregarded Entities. Complet | e if the organization answered "Yes" | on Form 990, Part IV, line 33 | 3. | | | | | |
| (a) Name, address, and EIN (if applicable) of disregarded entity | (b) Primary activity | (c) Legal domicile (state of foreign country) | (d) Total inco | me End-of-yea | I | Direct c | (f) ontrolling itity | J |
| | | | | | | | | |
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| | | | | | | | | |
| Part II Identification of Related Tax-Exempt Organiza organizations during the tax year. | tions. Complete if the organization | answered "Yes" on Form 990 |), Part IV, line 34, b | ecause it had one | or more re | elated tax-exer | npt | |
| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Exempt Code section | (e) Public charity status (if section | | (f) controlling entity | Section 5 contr | olled |
| | | | | 501(c)(3)) | | | Yes | No |
| RIDE CONNECTION, INC - 94-3076771 9955 NE GLISAN ST | | | | | | | | |
| PORTLAND, OR 97220 | TRANSPORTATION SERVICES | OREGON | 501(C)(3) | LINE 7 | N/A | | | Х |
| | | | | | | | | |
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Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

| (a) | (b) | (c) | (d) | (e) | (f) | (g) | (h) | | (i) | (j) | (k) | |
|--|------------------|---|---------------------------|---|-----|-----|-----|--------------|-----------------|---|-----------------------------|-------------------------|
| Name, address, and EIN of related organization | Primary activity | Legal domicile (state or foreign | Direct controlling entity | entity (related, unrelated, income end-of-year allocations? and an assets | | | | allocations? | | Code V-UBI amount in box 20 of Schedule | General of managin partner? | Percentage ownership |
| | | country) | | sections 512-514) | | | Yes | No | K-1 (Form 1065) | Yes No | | |
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Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Type of entity (C corp, S corp, or trust) | (f) Share of total income | (g) Share of end-of-year assets | (h) Percentage ownership | ent | ction b)(13) rolled tity? |
|--|--------------------------------|---|-------------------------------------|---|---------------------------------|--|--------------------------------|-----|------------------------------------|
| | | , | | | | | | Yes | No |
| | | | | | | | | | |
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Schedule R (Form 990) 2023

Page 3

Yes No

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

| 1 | During the tax year, did the organization engage in any of the following transactions | s with one or more re | elated organizations listed i | in Parts II-IV? | | | | | | |
|-------|--|----------------------------------|-------------------------------|---|--------------|---|---|--|--|--|
| а | a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity | | | | | | | | | |
| | Gift, grant, or capital contribution to related organization(s) | | | | | | Х | | | |
| | Gift, grant, or capital contribution from related organization(s) | | | | | X | | | | |
| | Loans or loan guarantees to or for related organization(s) | | | | | | Х | | | |
| | Loans or loan guarantees by related organization(s) | | | | | | Х | | | |
| | | | | | | | | | | |
| f | Dividends from related organization(s) | | | | 1f | | X | | | |
| | Sale of assets to related organization(s) | | | | | | X | | | |
| | Purchase of assets from related organization(s) | | | | | | X | | | |
| i | Exchange of assets with related organization(s) | | | | 1i | | X | | | |
| | Lease of facilities, equipment, or other assets to related organization(s) | | | | | | X | | | |
| | | | | | | | | | | |
| k | Lease of facilities, equipment, or other assets from related organization(s) | | | | 1k | | X | | | |
| - 1 | Performance of services or membership or fundraising solicitations for related organ | nization(s) | | | 1 | | X | | | |
| | Performance of services or membership or fundraising solicitations by related organ | | | | | | Х | | | |
| n | Sharing of facilities, equipment, mailing lists, or other assets with related organization | on(s) | | | 1n | | Х | | | |
| | | | | | | | X | | | |
| | | | | | | | | | | |
| р | Reimbursement paid to related organization(s) for expenses | | | | 1p | | X | | | |
| | Reimbursement paid by related organization(s) for expenses | | | | | X | | | | |
| | | | | | | | | | | |
| r | Other transfer of cash or property to related organization(s) | | | | 1r | | X | | | |
| s | Other transfer of cash or property from related organization(s) | | | | 1s | | X | | | |
| 2 | If the answer to any of the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on which it is the above it is th | ho must complete th | nis line, including covered r | relationships and transaction thresholds. | | | | | | |
| | (a) Name of related organization | (b) Transaction type (a-s) | (c) Amount involved | (d) Method of determining amo | unt involved | | | | | |
| (1)] | RIDE CONNECTION, INC | С | 71,000. | COMPARABLE SALES | | | | | | |
| (2)] | RIDE CONNECTION, INC | Q | 2,746,000. | CASH | | | | | | |
| (3) | | | | | | | | | | |
| (4) | | | | | | | | | | |
| (5) | | | | | | | | | | |
| | | I | 1 | | | | | | | |

Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (a) Name, address, and EIN of entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | Are all partners sec 501(c)(3) orgs.? | (g) Share of end-of-year assets | Dispretion allocat | opor- late tions? | General manage partner | (k) Percentage ownership |
|--|--------------------------------|---|---------------------------------------|--|--------------------|-------------------------|------------------------|--------------------------|
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