



# Chief Executive Officer



## An incredible mission. A dynamic organization.

### About Us

Ride Connection creates independence for thousands in underserved communities in the Portland Metro region every year.

For more than 35 years Ride Connection has served as the unique hub and convener of essential service partners, filling the gaps in public transit. We provide free transportation for people with disabilities, older adults, and others in need of community transportation options. Through a range of services, we promote not only non-emergency medical treatment but also socialization, essential mobility, and independence.

Our success is built upon long-standing relationships with social service agencies, providers, funders, community members, stakeholders, and elected officials. The demand for these services continues to grow and evolve, and our role has never been more critical.

### Compensation

\$174,000 - \$261,000

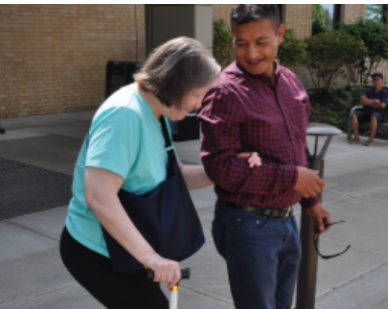
### Hybrid Model & Flexible Location

Reside in Oregon or Washington within daily commuting distance of our offices in Portland.

### About this Opportunity

As the new CEO, you will have the opportunity to leverage our outstanding history of service and influence, leading us through this exciting period in both our organization and in the transportation industry.

We are seeking an innovative and collaborative leader, as unique as we are, to continue our success and prioritize the many opportunities on our planning horizon and beyond.



TEAM SIZE  
**200+**

ANNUAL BUDGET  
**\$70M**

RIDES ENABLED ANNUALLY  
**1 Million+**

## Key Priorities

- **Strategic Leadership** with an entrepreneurial approach, financial and market savvy, and deep engagement with our Board of Directors.
- **Authentic Relationships and Engagement** across all dimensions of our stakeholder network to enable long-term success, creative solutions, and an inclusive and connected environment.
- **Collaborative Organizational Leadership** to reach new levels of effectiveness and service to our mission via data and systems thinking, communication, and teamwork.
- **Inspiring Team Leadership** that nurtures a culture of dedication, innovation, balance, humor, and kindness.



## Minimum Qualifications

- Bachelor's degree with 10 years of senior level leadership experience (or equivalent combination of education and experience).
- 5 years of nonprofit or government management and development (or equivalent).
- Demonstrated commitment to antiracism work.
- Lived or work experience with underserved communities, such as older adults, people with disabilities, rural or lower socio-economic communities, people of color, and immigrant or refugee populations.
- Exceptional communication and interpersonal skills across a broad range of audiences.

## Additional Qualifications and Capabilities

- Experience in transportation planning and/or knowledge of Federal and Oregon funding for transportation.
- Effective public speaking and communications with the media, elected officials, community leaders, etc.
- Proven negotiation and problem-solving skills.
- Strong self-awareness and emotional intelligence.
- The ability to build teams, lead change, inspire confidence and create trust.



## Our Vision

To create independence and community connections through travel options

### Interested in applying?

View our [Careers](#) page for additional detail and to learn more about working with us.

To apply, please provide a resume and cover letter via [LinkedIn](#) by April 25, 2024.

### General questions?

Please contact our search consultant, Diane Thurston, at [Diane@WahlandAssociatesLLC.com](mailto:Diane@WahlandAssociatesLLC.com).



Apply 